THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 4028

A RESOLUTION RELATING TO THE SALARY SCHEDULES FOR HOUSING AUTHORITY ADMINISTRATIVE AND MAINTENANCE EMPLOYEES AUTHORIZING A PAY INCREASE OF 100% OF THE COST OF LIVING FOR ONE YEAR EFFECTIVE AT THE BEGINNING OF THE FIRST TWO WEEK PAY PERIOD OCCURRING ENTIRELY IN NOVEMBER 2003

WHEREAS, the Board of Commissioners annually reviews the salaries and benefits paid to administrative and maintenance employees of the Housing Authority; and

WHEREAS, following such review, the Board of Commissioners may recommend an adjustment to the current salary and benefits of said employees; and

WHEREAS, certain administrative personnel have employment contracts which fix wages outside of the standard administrative pay schedule; and,

WHEREAS, Management is recommending that the Board of Commissioners adopt a percentage increase in wages for non-represented administrative employees, represented administrative and maintenance employees and employees with employment contracts based on the annualized consumer price index increase for Urban Wage Earners and Clerical Workers in the Seattle-Tacoma area as issued by the U.S. Department of Labor, Bureau of Labor Statistics calculated using the first half of the calendar year and updated for a revision to the consumer price index for 2003, effective at the beginning of the first two-week pay period occurring entirely in November; and

WHEREAS, the above referenced index is 1.7 percent.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING:

SECTION 1: The Administrative and Maintenance Salary Schedules are hereby amended to reflect a 1.7 percent cost of living increase for non-represented administrative employees in all

ranges and as set forth in said Salary Schedule, a copy of which is attached hereto and made a part hereof. The rates set forth in the Administrative and Maintenance Salary Schedules will be increased effective at the beginning of the first two week pay period occurring entirely in November 2003, and shall be based on the percentage increase equal to the annualized consumer price index increase for Urban Wage Earners and Clerical Workers in the Seattle-Tacoma area as issued by the U.S. Department of Labor, Bureau of Labor Statistics.

SECTION 2: Employment contracts of employees be amended to reflect this same 1.7 percent cost of living increase.

ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT A MEETING THEREOF THIS 13TH DAY OF NOVEMBER 2003.

THE HOUSING AUTHORITY OF THE COUNTY OF KING, WASHINGTON

DOREEN CATO, ChairBoard of Commissioners

STEPHEN J. NORMAN Secretary-Treasurer